THE LAW OFFICES OF
Regan Associates,
CHARTERED

November 29, 2012

Hotel and Restaurant Employees Local 25 and
Hotel Association, Cafeteria and Other Subscribing
Employees Group Legal Services Fund
c/o Associated Administrators, Inc.
4301 Garden City Drive, Suite 201
Landover, MD 20785-2210

Dear Trustees,

Our law firm provides high quality, complaint free and cost effective legal services to participating members of the Hotel & Restaurant Employees Local 25 Group Legal Services Plan and its families. Our price to provide this service has remained at 0.1575 cents per hour worked per member per month since January 2007. During the past six years we were paid an effective hourly rate averaging only $143 per hour for attorney time. This amount is well below the averaged District of Columbia area attorney billing rate of $338 per hour[1].

In order to maintain the high quality of legal services expected by the participants and the Fund, we hereby request an increase of the rate paid to our Firm by 0.01 cents per hour worked per member per month. The new rate of 0.1675 will remain fixed through December 31, 2015.

Spread over the years 2008 through 2015 our request represents a per-year increase of less than one percent. We believe our request for this increase is prudent, reasonable and necessary.

Reply to: _____

[1] United States Consumer Law Attorney Fee Survey Report 2011

**The Carpenters Building**
1003 K Street, NW
Third Floor
Washington, D.C. 20001
*tel* (202) 393.6000, *fax* (202) 393.4706

**Old City Hall**
45 School Street
Third Floor
Boston, Massachusetts 02108
*tel* (617) 367.1100, *fax* (617) 367.4940

We look forward to continuing to provide our cost effective, complaint free services to the Fund, its members and their families.

Sincerely,

REGAN ASSOCIATES, CHARTERED

PAUL K. REGAN
Attorney at Law

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